



# THE TREE LINE

News for Sunland Construction & Affiliates



## Sunland Construction, Inc. Celebrates 46 years! June 1<sup>st</sup> 1974 – June 1<sup>st</sup> 2020



Today marks a special day in Sunland's history. Forty-six years ago today, Mr. Eddie and Mrs. Gerry took the plunge and formed this prestigious and well-known company, Sunland Construction, Inc., and its Affiliates which came later through acquisitions; KORl, Buffalo Gap and Foremost Pipeline. The proof of Eddie's business acumen, management skills, and perseverance is evident in all facets of the company and its success for all these years. Construction is a risky and treacherous industry. Not only has Sunland survived, but Sunland has prospered.

*Happy Anniversary*

According to Eddie, Sunland's success can be attributed to the strength, competency, loyalty and dedication of its employees. This is possible because he has always treated employees like "Family" and made it one of Sunland's Core Values. Time and again, Eddie has shown that he personally puts employees first, directs management to do so also, and takes pride in that we each individually prosper because of Sunland. Eddie and the members of the immediate

Soileau Family (Mrs. Gerry, Simone, Andre, Deneige, and Felix) treat of all of us like family, so we work like family.

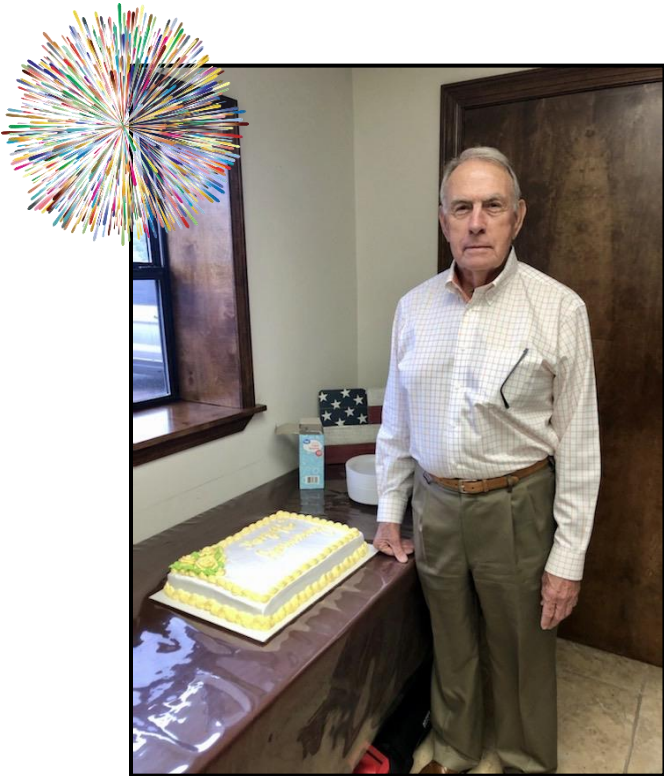
Safety is critical to the prosperity of a construction company like SCI&A. In this industry if you aren't working safely, then you will not be working for very long. For Eddie, this goes far beyond client requirements for SCI&A's safety program. For him, this means everyone goes home at the end of every day in the same condition that they came to work. Each employee is a valuable asset and indispensable part of Sunland's achievements, and that will never change.

The reputation and quality of work of the SCI&A employees has been a major reason clients continue to give us repeat business. Eddie has always striven to have the best talent and skills in all positions throughout the company. Landing a job at SCI&A is no easy process; it can be very competitive. One has to be talented, skilled, and smart, and employees with those traits produce quality work. Quality is a reflection of the employee and his/her attention to detail. In short, SCI&A is known for performing quality work in the industry and our clients rely on our ability to perform consistently, in good times and in challenging times as well. We will always finish the job by providing the client with a quality asset.

Based on our longevity and experience with all facets of the oil and gas industry, it can easily be said that SCI&A has seen it all in our 46 years. We have weathered through catastrophes, like hurricanes and floods, labor shortages, market downturns, as well as equipment breakdowns and large-scale, last-minute changes in plans. People who are treated like family are going to keep their head down and stick with it during the tough times. There is a reason Perseverance has been one of our Core Values during SCI&A's 46-year success story.

Everyone should already know that our Core Values come straight from how Eddie has led his life and molded Sunland into what it is today. When you observe Sunland from a distance you see people who are just like family and have integrity; they do all the right things all day, every day. Short cuts and half-hearted attempts are not tolerated. We have good times and bad times; we laugh; we argue; we whine; and, we push to motivate each other. Just like a family. What Eddie and Mrs. Gerry put together 46 years ago started an incubator in which good skills and talent works safely, producing a quality product, with great integrity, and always staying the course to persevere so that we can all be part of the Family we call Sunland Construction, Inc., & Affiliates.

Our next big milestone will be 50 years, but we won't stop there. Eddie has made that clear to anyone who asks him. Because our company and the fruits of success isn't just for the current family of owners and employees; it's for our grandkid's grandkids, too!



# Happy 46<sup>th</sup> Anniversary