



THE TREE LINE

News for Sunland Construction & Affiliates

Sunland Construction Corporate

I hope this note finds you and your loved ones healthy and well.

It is safe to say these past weeks have been among some of the most challenging that we have endured in our lifetimes. The impact of the coronavirus outbreak has been felt by individuals and families, companies and communities, across the United States and around the world.

On or about March 10, 2020, we received our first notification from a client wanting to know how we were responding to the Coronavirus outbreak. Over the ensuing days, this grew to include almost all of our clients. On March 18, 2020, we sent our official COVID-19 response to State Closure Orders.

The **Sunland Outbreak and Pandemic Preparedness Plan** is a high-level plan developed in 2009 and was intended to cover any outbreak or declared pandemic. It holds minimum requirements and guidance when we are facing an outbreak such as COVID-19. For the foreseeable future, it will remain in effect and in our library of plans to be used as required. It is also the plan we have released to our clients upon their request.

As a group, our Management Team initially discussed COVID-19 on Friday, March 20, 2020. On Friday, March 27, 2020, we had our first Emergency Management Team update meeting. The Team includes several folks from the corporate departments and all Division Managers. During this meeting, we discussed:

- Any employment-related issues / concerns.
- Client concerns / challenges related to current/upcoming work and COVID-19.
- SUPPORT NEEDED / REQUESTED by the Divisions
- Status Update: Necessitated “Hold” on non-essential spending and travel and efforts to reduce spending/cost where possible.
- Report out on any/all jobs affected.

We were extremely happy and comforted by the upbeat and positive message every Division Manager had to report. While it has been difficult on all of us, it is amazing to see the truly professional manner in which you all have operated during these most challenging times. You are demonstrating the Sunland Core Value of Perseverance.

While much remains uncertain right now, one thing is certain: this crisis shall pass. Our nation and communities will recover, and Sunland and our industry will return stronger and will once again be the pumping heart that fuels America. We have the best and most capable employees in the pipeline industry. **Thank you all** for your efforts; we know this has not been easy on you, your families, or the overall Sunland Family. Your contributions to the critical infrastructure of America is not going unnoticed.

Stay well and be safe,

Sean Renfro
CEO

Walter Ward
President