



# THE TREE LINE

News for Sunland Construction & Affiliates

## Sunland Integrity Services

### October 2019 Edition Gotta Dig-It

*Your Hard Work in the Spotlight. Thanks for your hard work, your professionalism and workmanship have kept jobs in the pipeline.*

*There are a number of jobs currently underway. If you are between jobs and are looking for a good opportunity, feel free to contact the Division Office to find out what work is available.*

The entity formerly known as DHB Services is now Sunland Integrity Services.

Sunland Integrity Services will continue providing shorted casing remediation; we are also pursuing additional integrity type work in an attempt to grow our division. Some of our divisional personnel have acquired some added training such as asbestos removal and recoating certifications to list a couple.

We also have equipped ourselves to have the capability to install test leads by means of potholing and pin brazing. Sunland Integrity Services plan is to expand our services offered as dictated by the ever-changing regulatory requirements.



**SUNLAND**  
**INTEGRITY SERVICES**



Installation of four end seals.



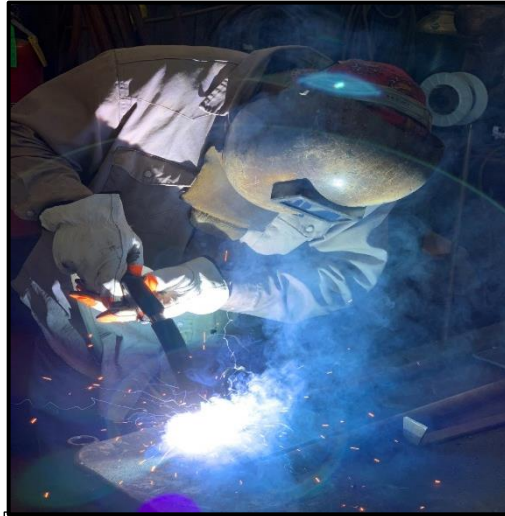
Cut out and recoat project.



30" demolition project.

# Sunland-Kori Division

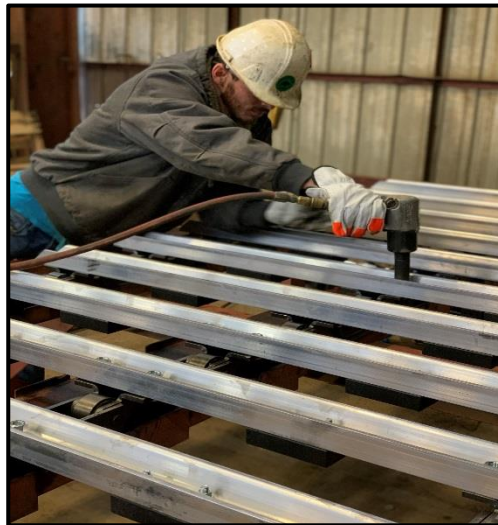
Currently, Sunland-Kori Services, LLC is in the process of manufacturing 3 (three) 5060-3020 amphibious undercarriages which will be suitable to mount a 25 metric ton long reach excavator. The manufacturing of these units are near completion and will be scheduled for delivery as needs arise. All of the Sunland-Kori employees are working very well together to ensure that the production of these amphibious undercarriages remains on schedule. Sunland-Kori employees should be commended for their dedication, diligence, and safety focus during the manufacturing process.



Isaiah Thomas welding on barge pins for unit # 230007.



Also, Sunland-Kori recently secured a deal for a 4550-2818 suitable for a 20 metric ton standard front excavator to be shipped to South America. We are currently building a 5050-3018 suitable for a 29 metric ton standard front excavator, and this unit should be shipped by the end of November 2019. We also have multiple track refurbishment jobs going on at our Eunice facility. We have also refurbished eight (8) barges in recent months for Sunland Construction's Gulf Coast Division.



Kaleb Frey building tracks for a 5050-3018.



# Co-worker Connection



*Lucas Cormier  
Foreman  
Sunland Construction  
Division 24*



**Which company do you work for and how many years of service?** Sunland Construction, 15 years.

**Tell us about your family!** I have a lovely wife (Melanie) and two awesome boys Jarred (22) and Grady (11).

**What do you enjoy doing in your spare time?** I enjoy fishing, camping and cookouts with the family.

**Where do you see yourself (career wise) in 10 years?** I plan to still be here with Sunland, hopefully in a management position, because I see Div. 24 greatly expanding our footprint in the integrity industry with our client base growing from year to year.

**This year, what has been your biggest work-related challenge?** My biggest work related challenge this year was working in hand with ExxonMobil and learning the ins and outs of all their work related safety procedures and general work practices.

**This year, what has been your biggest work-related achievement?** My biggest work related achievement was being site visited by ExxonMobil C.O.R.E. team and F.E.A.T. team members on several occasions and exceeding their expectations each time by maintain a very High priority safe work culture.

**If you could have dinner with anyone past or present, who would it be and why?** My dad because simply put, you don't always see the value in someone until they are gone. So I would like to have one last visit with them to let him know how much I appreciate him making me the man that I am today.

# Co-worker Connection



*Isaiah Thomas  
Welder  
Sunland Kori Services  
Division 27*



**Which company do you work for and how many years of service?** Sunland Kori Services, LLC, 9.5 years.

**Tell us about your family!** I have a beautiful loving wife named Renata Thomas and 4 beautiful girls and 1 son.

**What do you enjoy doing in your spare time?** Riding horses and spending time with my family and cooking turkey necks.

**Where do you see yourself (career wise) in 10 years?** Moving up in the company, maybe even becoming supervisor one day.

**This year, what has been your biggest work-related challenge?** Blocking out all negativity that could hinder me from doing my work properly.

**This year, what has been your biggest work-related achievement?** Motivating others to get the job done.

**If you could have dinner with anyone past or present, who would it be and why?** Guy Richard, because he is an awesome boss and helps keep me on the right path!

## From Our Desk to Yours

### ***“Why Sunland”***

When I was asked to pen something for this corner of the newsletter, I struggled; do I try to say something funny? Do I try to be poignant? Do I try to inform or make you think? In truth, I think that we all do best what we do best, so I will tell you why I love this company, and why my job is the best job in the world. I spend my days telling people how wonderful our company is and why working with us is a good bet for their organization and them as leaders.

We are in a super-competitive market where it seems like a new competitor pops up weekly. What do I tell our potential and current clients when asked: “Why Sunland?” or “What makes you all better than brand x?”

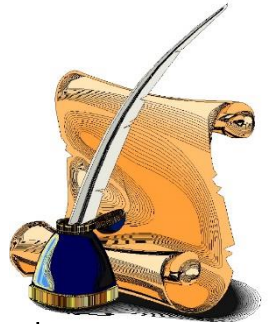
What makes Sunland so great? We intrinsically do the right thing even when no one is watching. Sunland has installed more miles of pipeline in more challenging areas than anyone in the business. We are the station contractor of choice for multiple major transmission and midstream companies. We have had amazing success because we have a “can do” attitude. If our client asks us to do a project where there has never been a project built, we gladly take on the challenge. We have had simultaneous projects being built in the mountains of Pennsylvania, the desert in Arizona, the plains in Wyoming, and marsh in Calcasieu Parish, Louisiana. We have become the leaders in marsh construction techniques and have built more projects through places that people said could not be built. We’ve sunk pipe in the swamp on one project while doing a leg-off of a mountain at the same time a thousand miles away, all the while installing turbines at a compressor station another 500 miles away.

If you want to work with a contractor whose only limits are time and gravity, we are the contractor of choice. Our greatest asset is our culture. Our culture breeds creativity and growth which make it possible for us to attract and retain the best talent in the industry.

Over the years there have been numerous projects that we probably wished that we could have hit a reset button on, yet we persevered and finished. Why? Because we made a commitment to see the project through.

In the end, the only thing that seems to matter is quite simple: being the company or person that never stops doing the right thing. I will leave you with a slogan from a plaque that my dad has hanging in his office. “Do the right thing, ALWAYS, today.”

**Jesse Williams**  
**Director of Business Development/Operational**  
**Intelligence**



# IT STEERING COMMITTEE

Have a question on the IT Steering Committee or would like to provide feedback or project suggestions? Click here to leave your feedback or ask a question!

## In-progress IT Initiatives


- **Equipment Inventory Mobile App** – This app will allow the Equipment group to complete physical inventory more easily on a mobile app and include the ability to capture photos of the equipment.
- **Windows 10 Upgrade** – We have upgraded the laptops in most of the division offices and Corporate and are developing a plan to upgrade the remaining divisions and field laptops.

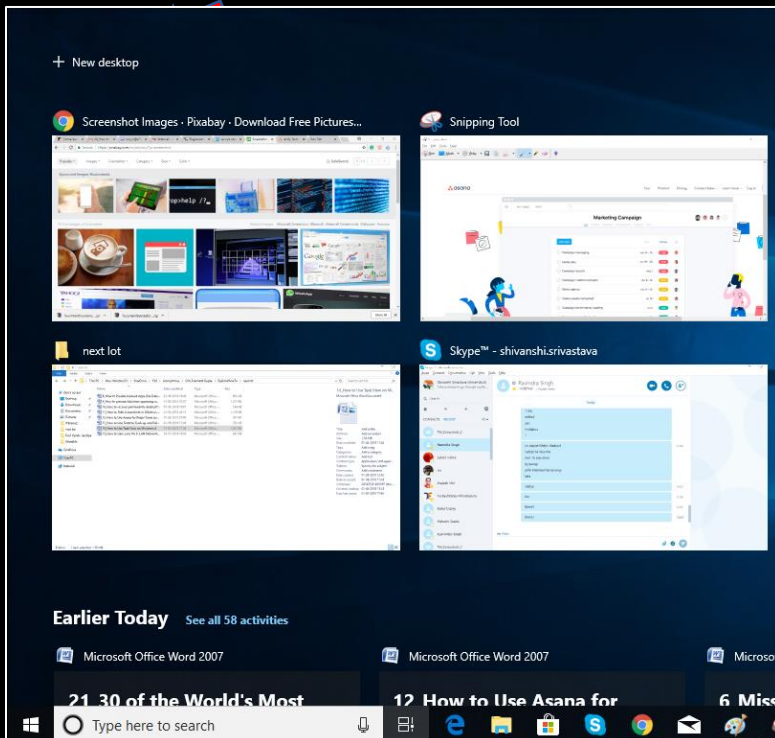
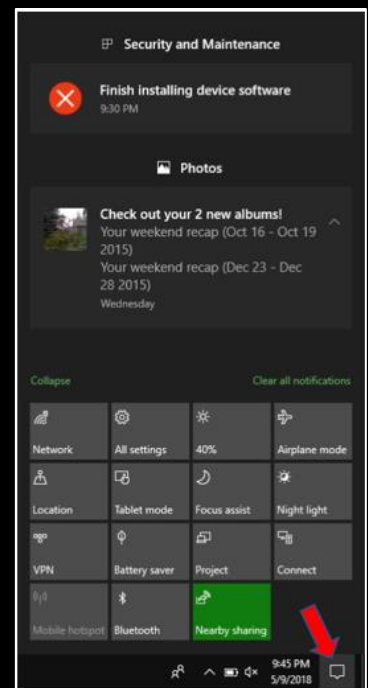
## Recently Completed IT Initiatives

- **Workday Training & Certifications** – We completed the Workday certification courses for Managers, HR Assistants, HR/Payroll partners and employees. These courses will help each role better understand the Workday capabilities he/she has access to.
- **Integrate Adobe Sign with Vendor Requests** – The vendor application can now be completed and signed using Adobe Sign. This provides quicker response from the vendor and well as more complete vendor information. We will continue to look at other opportunities to utilize Adobe Sign with SharePoint applications.

## Windows 10 Tip: Microsoft Action Center



With Windows 10, Microsoft has included an Action Center. Just click the button at the bottom right

corner of the screen to access it.  This panel will act very similar to a swipe down on either iOS or Android phones. The top portion of the Action Center will show any notifications that were sent to your computer including emails, setting changes or devices that were connected. The bottom portion will be the Quick Actions section. You can change things like screen brightness, battery saver mode, or turn Wi-Fi or Bluetooth on or off. You can also access the Screen Snip tool to take quick and easy screenshots or make use of the Focus Assist, which will mute notifications so that you can focus on getting work done when time is not on your side from here.



Click here to see more IT Tech Tips

## Windows 10 Tip: The Task View

Another new feature in Windows 10 is the Task View. Simply click the icon next to the Start Menu at the bottom of the screen to open it.  From here, you can find any app that is currently open and switch to it. If you scroll down, you can also access previous documents or web pages that you were working on. This can be very helpful for those that are busy and have many things open at once, or for quickly accessing a document that you've already closed but now need again. Another neat feature from here is virtual desktops. At the top, you'll notice a button for "New Desktop".  Clicking this will completely clean your desktop so that you can start fresh but don't worry, you can toggle back to the previous desktop and everything will still be there! You can go back and forth as needed!