

THE TREE LINE

News for Sunland Construction & Affiliates

April 2019 Edition Gotta Dig-it

Your Hard Work in the Spotlight. Thanks for your hard work, your professionalism and workmanship have kept jobs in the pipeline.

There are a number of jobs currently underway. If you are between jobs and are looking for a good opportunity, feel free to contact the Division Office to find out what work is available.

Rocky Mountain Division

The Rocky Mountain Division struggled to find work during the first half of the fiscal year. However, we were recently successful in picking a 57 miles of 20" in West Texas. We started the project in February and the project will conclude through June. We are currently about 68% complete with the project and going its strong.

Our facilities division has been doing some smaller projects for local clients. We recently finished up the work at a helium plant in Arizona which included setting vessels, insulation, and with affiliate Buffalo Gap performing the electrical work.

The FMOA Compressor Installation project consisted of the installation of a new Waukesha F18/Ariel compressor package inside an existing building. The structure of the building would not allow for ease of access through the roof so the unit had to be installed through the existing roll-up door. The entrance into the building was a challenge due to the steep downslope and limited space between a busy road and the building.

The foundation for the compressor required excavating 2' down from grade and then built up with compacted structural fill in 6" lifts.

The majority of the excavation inside the building was on top of solid sandstone and had to be performed with jackhammers. Installation of the compressor unit was performed with the assistance of a 3rd party trucking company using a rig up truck and rollers inside the building but the entire process was orchestrated by a Sunland superintendent and crew. With very tight tolerances and obviously heavy equipment the installation was a success.

Sunland performed a project at Navajo Dam. We laid a dual 12" Dr7 Poly lines down a cliff. There were 2 switchbacks of 180 degrees going down the cliff. We installed fittings at each switchback along with anchor blocks to hold the pipe on the side of the cliff. The Purpose of this job was for the client to pump water out of Navajo lake to the top of Smith Pass, where they were drilling. The water was used for the fracking.

Our Insulation division has been staying steady with plant maintenance at the various plants in the area for Harvest. They also helped in the construction of the helium plant in Arizona and FMOA project.



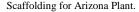
Lower in crew in West Texas.

Our Northern Rockies division picked a small facility project in Idaho. The project consists of a compressor station controls upgrade. We are planning to complete the work in five weeks. Changing out valves, actuators, painting.

Although, our year got off to a slow start we are steadily working on completing the major pipeline project and other various small projects. We are just moving along in the year and hoping that everything continues to run smoothly.









Firing line on the West Texas job.

Co-worker Connection



Ron Robbins
Equipment Manager
SCI Rocky Mountain
Division



Which company do you work for and how many years of service? Sunland Construction, Inc. Rocky Mountain. July 2019 will be 19 years.

Tell us about your family? Was married for 43.5 years. I have 5 children and 13 grandchildren.

What do you enjoy doing in your spare time? Camping, fishing, and hunting with my family.

Where do you see yourself (career wise) in 10 years? Retired in a rocking chair or maybe being a consultant.

This year, what has been your biggest work-related challenge? Working with multiple vendors for equipment rentals in an area we have not done a lot of work in.

This year, what has been your biggest work-related achievement? Maintaining good working relationships with vendors and field managers on our out-of-town jobs.

If you could have dinner with anyone past or present, who would it be and why? Family to share values and make memories. Nothing in life beats a fishing trip with grandbabies behind the wheel.

Information Technology Steering Committee

The Information Technology Steering Committee (ITSC) has been meeting every quarter to provide oversight of our IT initiatives. The charter is to approve, prioritize and monitor the company technical initiatives to ensure they are aligned with the company's goals. The team is made up of Sunland employees from many different roles, which allows us to get feedback from all areas. It is the intent for the company (which the team represents), and not IT, to find areas where information technology can improve Sunland's business, and then prioritize these initiatives. Periodically, the team will be reaching out to employees to obtain feedback on specific topics related to the IT strategy, processes, and applications, as well as to seek your new project ideas.

The current top initiatives are:

- ♦ Hosted Voice roll-out provide capability to use the internet to transmit phone calls without requiring a land line. Scheduled completion - May 2019.
- ◆ Anti-Phishing Technology Implement anti-phishing tool to protect us against potentially harmful phishing emails and also provide user education.
- ♦ Workday Training Courses/Certification Develop training courses and certifications for Workday user roles HR Partner, HR Assistant, Payroll Partner, Managers and Employees. Once these courses are ready, they will added to Workday Learning.
- ◆ Spectrum Project Management Pilot Belle Chasse is piloting the full use of Spectrum's Project Management including creating integrations between Excel and Spectrum.
- ♦ Windows 10/Office 2019 conversion Rollout Windows 10 to replace Windows 7 operating system. Includes upgrading to Office 2019.

Recently Completed Initiatives:

- ◆ Add BYOD Allowance Plan in Workday Provide ability in Workday to track BYOD plans and integrate into Spectrum.
- ◆ Company Property Tracking Provide ability in Workday to track company property that is assigned to an employee such as, laptop, mobile device, keys, etc.
- ♦ Business Development Mobile App—to manage customers, contacts, activities, and opportunities. We are currently working on optimizing the system and correcting issues.
- ◆ Remote Desktop Services—Tool to provide faster response time for software such as Spectrum and Time entry.
- ♦ Workday Learning—Implemented Learning Management System in Workday to replace ResourceNow.

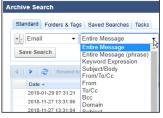
Have a question on the ITSC or would like to provide feedback? Contact one of the committee members listed below!

IT Steering Committee Members				
Alva West	Peggy Oden	Mike Brown	Jamie Fruge	Joey Artigue
Executive Sponsor - Corp	Member - IT	Member - Accounting	Member - Operations	Member - Stations
Susan Tischler	Cutter Flatt	Bridger Durham	Alisha Shumaker	Ben Aton
Committee Co-Chair IT	Member - BGI	Member – Gulf Coast	Member - Station Division	Member - Operations
Darrell Sittig Committee Co-Chair GDS	Joe Cimbak	Eric David	Jeff Gindlesperger	Jody Monceaux
	Member - Corporate	Member – Gulf Coast	Member - Foremost	Member - Equipment

Email - Where O Where Are You?

Do you spend too much time searching for emails in your inbox and Outlook folders? Did you know we have an email archiver system that captures all of your emails and stores them, even those you have deleted? Our Barracuda Email Archiver will store all your emails for the full retention period of 2 years. You can search by From, To, Subject, text, date, etc. You can access it from the Treeline -> Applications menu or go to the Favorites/Bookmark tab in your browser. You will use the same network login that you use to access your computer. Click here to open the Email Archiver.

Click here to access the Search Guide in the IT Tech Tips library.



Concur—What Employees are Saying

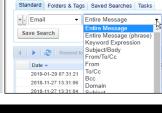
We asked you for your feedback on Concur and you responded! Overall, the feedback was very positive. Based on the feedback, we have identified the following action items:

- ♦ Communicate training materials and training courses
- ♦ Review coding descriptions to see if we can simplify
- ♦ Better communication on application changes

We have multiple training tools available for you. You can access the training courses in Workday by clicking on your Learning worklet on the home page. Click Topics in the left menu and click on the Software Applications topic. The following courses are listed:

- CD00005E—Concur Expense Reporting for iPhone
- CD00006E—Concur Expense Reporting for Android
- CD00007E—Concur Expense Reporting for the Web
- CD00008E—Concur Approvals for the Web

Additionally, In Concur, you can click Help -> Training in the upper right corner to access our Concur Training site with FAQs and tips. Concur is continuously improving the mobile app, so please be sure to keep your app up to date on your mobile device.



EASE OF USE



8.4/10

1-Extremely Difficult

10=Extremely Easy