



THE TREE LINE

News for Sunland Construction & Affiliates

Rocky Mountain Division

June 2018 Edition
Gotta Dig-It

Your Hard Work in the Spotlight. Thanks for your hard work, your professionalism and workmanship have kept jobs in the pipeline.

There are a number of jobs currently underway. If you are between jobs and are looking for a good opportunity, feel free to contact the Division Office to find out what work is available.

We would like to welcome back Paul Brown, John Wilson, Ron Hawks, and Jesse Williams to the Rocky Mountain Sunland Family! Over the past year the Rocky Mountain Division has struggled in many ways. We have maintained our ability as a team to function throughout this struggle. Some of us have left and some of us have returned. We anticipate making our mark as a division in Sunland for many years to come. We have taken on new divisions and old divisions and through the process we have maintained our core divisions and let go of less profitable endeavors. As this year is well on its way, we plan to move forward and strive as a part of the Sunland Family. With the transition of management we should start to see a happier and profitable division which is our main goal.

Our pipeline division has recently completed an approximate 8 mile 24" project for two major clients. The project experienced delays due to a pipe rupture during the hydro-testing of the line. The line rupture was due to the manufacturer's faulty pipe. Overall, the project was successful and the clients are happy with the work Sunland completed for them.



Lower in crew. Three excavators lowering in pipe.



Stringing crew. String crew, stringing pipe on the ROW.

Our facility division has completed a Meter Station in conjunction with the two major clients. This job was on schedule and finished successfully.

Our insulation division has been steadily working on projects for other Sunland divisions. The Owensville compressor station in Kentucky was a project performed for Sunland's Station division. This project consisted of a crew insulating the gas cooler piping. The project was completed on schedule.

In the Shiprock helium plant an insulation crew insulated TSA Vessels for heat conversion. This project finished ahead of schedule and was successful.



Rojo Toro Meter Station. Concrete crew building piers for the Meter Station.



Gas cooler in Owensville. Completed picture of Gas cooler piping in Owensville Compressor Station.



Pictured: Ernesto Soto. Erected scaffolding for the Shiprock Helium Plant.

Co-worker Connection



William "Billy" Camp
*Superintendent
Rocky Mountain
Division*



Which company do you work for and how many years of service? I have been working for Sunland Construction, Inc. for 6 years.

What do you enjoy doing in your spare time? Spending time with family, camping in the mountains, watching car races, NASCAR & Dirt track.

Where do you see yourself (career wise) in 10 years? The same position I am currently.

This year, what has been your biggest work-related challenge? Staying away from home for such a long period of time and dealing with strict clients.

This year, what has been your biggest work-related achievement? Coming home!

If you could have dinner with anyone past or present, who would it be and why? My grandpa Camp because I would have liked to get to know him better.

From Our Desk to Yours

"Accountability"

"On good teams, coaches hold players accountable, on great teams, players hold players accountable." Joe Dumars

Personal accountability is the belief that you are fully responsible for your own actions and consequences. When you're personally accountable, you take ownership of situations that you're involved in. You see them through and you take responsibility for what happens – good or bad. You don't blame others if things go wrong. Instead, you do your best to make things right. It's a choice, a mindset and an expression of integrity. Some individuals exhibit it more than others, but it can and should be learned as it is not only the foundation for a successful life, but also a prerequisite for happiness.

Accountability at work is important to a business's success as a whole. Every employee, no matter what level of seniority, is equally responsible for aiding in the success of the company. In order to achieve the goals of the company, long and short term, it is important that all people within the company work together and share accountability. Employees who work together towards the same overall goal help their workplace to become more accountable and in turn make the business more productive and efficient.

In the workplace, accountability can go beyond your own tasks. For example, you may be held accountable for the actions of your team. Sometimes it can be tough to take personal accountability. However, you'll find that it offers many advantages. First, you're likely to have healthier relationships with your friends, family, and colleagues. A study found that children who were encouraged to take personal responsibility for their actions also had more positive social interactions.

Accountability also builds trust within teams and organizations, because people know that they can depend on each other. Leaders and employees who are accountable are more likely to be trusted and respected, because people know that they will keep their word.

Personal accountability can also save time and money. People who take responsibility for their actions speak up, and they look for solutions when there's a problem. This not only prevents the situation from getting worse, but it prevents costs and delays from escalating.

The benefits of personal accountability are:

- Decreased stress, increased productivity, better time usage, increased job and relationship satisfaction
- Helps you keep focused in your work and life and know where you are at. For example, if you know where you are at and how much time you have, it can be easier to say yes or no to a request and make sure you don't overcommit yourself.
- Builds trust with people. Think about how you react when someone keeps an appointment and is on time vs. when someone is late or doesn't show up at all.

Here are a few questions to think about:

- What does personal accountability mean to you?
- Who are you accountable to in your life and work?
- Are you being personally accountable and holding your other team members accountable?
- What can you change to become more personally accountable?

"The price of greatness is responsibility." Winston Churchill

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