



THE TREE LINE

News for Sunland Construction & Affiliates

Gulf Coast Division

**June 2019 Edition
Gotta Dig-It**

Your Hard Work in the Spotlight. Thanks for your hard work, your professionalism and workmanship have kept jobs in the pipeline.

There are a number of jobs currently underway. If you are between jobs and are looking for a good opportunity, feel free to contact the Division Office to find out what work is available.

The Gulf Coast Division was fortunate to secure a contract for Spread 1 of the Gray Oak Pipeline (aka High Plains Drifter). The project consists of 43 miles of 20" running from Conan to Wink, Texas.

Superintendent Tony Perez and Project Manager Cameron Garcia were tasked with project construction and management. The project is nearing completion and is coming to a strong close from both a safety and a construction standpoint. We owe much gratitude to Tony and his crews for making this a successful project for Sunland. Recognition was received from one of the inspection crews of the great job that Julio and his crew were doing.



Julio (Shorty) Alanis tie-in crew. Left to right: Juan Garcia Jr., Oscar Trigo, Pedro Valdez, Gerardo Chapa, Oscar Alanis, Jesus Garcia Sr., Arnoldo Lucero, Baldomero Trigo, Gerardo Cantu, Alejandro Rosales, Christopher Morales, Tyler Wright, Ron Ellis, Julio Alanis (Foreman).

A quote from an inspector: "During a morning meeting, we talked about recognition of crew members on our team. I have only been on this spread for a short time but have been on spread 2 since March. Since getting here, have noticed and would like to recognize an outstanding member of the tie in crew #2. The whole crew is good, but is led by the acting foreman Julio Alanis, also known as Shorty."

"Shorty is usually a straw boss, but since his foreman was sent away a couple weeks ago, He has been acting foreman of his tie in crew. He is professional, knows his job and always trying to do the right thing at all times. He is respected by his crew and runs them with complete control. Shorty gets along great with his team as well as his inspectors, and always will listen to what you have to say and correct any actions that need attention. He leads by example and it shows in his crew and always has the best interest for his company and the client in mind. For these reasons I would like Julio Alanis to be recognized on the great job I have witnessed him to do."



Lupe Marroquin tie-in crew. Left to right: Bottom row: Martin Morales, Jose Valdez, Marco Pinedo & Eric Martinez. Top Row: Maribel Marroquin, Luis Marroquin, Ediel Garcia, Oscar Ontiveros, Eric Garcia, Lupe Marroquin (Foreman), Jose Salayandia, Luis Estrada, Dakota Bennett, David Hernandez & Michael Wright. Not Pictured: Joel Plunk, Robert Plunk welders and their helpers Christopher Hartfield and Dustin Sullivan were in the ditch making a weld at the time of the picture.

The Gulf Coast Division was awarded a project to install an 8” Propylene pipeline at the Sorrento, LA facility.

Superintendent Darrel (Doc) Veillon and Project Manager Jordan DeVille were charged with construction and project management. The project had multiple challenges including installing the pipeline in pipe racks running through a south Louisiana swamp. Team members also had to haul in fill material to build a man-made island to conduct HDD operations. The work is progressing nicely while receiving high praise from the client. **Because of the crew’s diligence in safety and outstanding workmanship, Sunland was awarded “Contractor of the Month” from our client.**



Left to right: Front Row: Chase Veillon, Darrell (Doc) Veillon, Paul Darbonne (NIS), Micky Lajaunie (CIS) & Michael Vige. Second Row: Neil Prejean, Mike Barton, Amber Barton, Carson Ortego, Morgan Simmons, Julius Heildelberg, Lawrence Babineaux & Russell Rung. Third Row Billy LaHaye, Caleb Parker, Waylon Barton, Barry Debate, Cameron Frey, Ryan Carrier, Ricky Davis (NES Global Talent), Jason Rung & Sam Latiolais. Back Row: Felix Trevino, Anthony Jeansonne, Kenneth Pruitt & Vernon Squibb (CIS).

The Gulf Coast Division was awarded a project to take-up and re-lay approximately 4,783 feet of 24-inch pipeline near Waller, Texas.

Superintendent David Comeaux and Project Manager Kevin Kamata were tasked with construction and management of this work. The project was completed on time with an excellent safety record. David and his crew should be commended for doing an excellent job. The client has already contacted Sunland regarding additional project opportunities.



Job 5812 board road on row.



Jerry Lejeune and Garret Guidry.



Jerry Lejeune and Gualberto Garcia.



From left to right: Jason Elder-EMPCo, Walter Ward, Bridger Durham, Jerry Frey-EMPCo President, Eddie Solieau and David Martin.



“Sunland Construction celebrates 45th Anniversary”



Sunland’s corporate office held a small luncheon to commemorate its 45th year anniversary that included barbeque hamburgers, chips and a special commemorative cake.

One of Eddie’s core business philosophies is success comes from doing any job one step at a time, to always do the right thing, and to be honest and straight forward in business and with our employees. Eddie and the Soileau family have grown the company by committing to the company’s core values of being safe, having integrity, providing quality work, and providing a culture of genuine caring and guidance through an atmosphere of respect and openness.

The biggest reason, however, for the company’s success is the hard work of its loyal and dedicated employees that share Eddie’s philosophy and the company’s core values.

As the company continues to grow, family is still an important aspect of the culture of our company. We are proud of our reputation in the industry and of our loyal and dedicated employees that have been and still are a very instrumental part of Sunland and Affiliates. The direction of the company is to continue making the right investments so that we can position our organization for continued growth into future generations.

“Sunland and Affiliates was built by all of our employees. Each one contributing in their own way, always working together as a team.”

Eddie Soileau



★ “Great Job” ★



On 4/23/19 Homero Lucero was hauling sand-blasting equipment from Channelview, TX to Wink, TX when he was pulled over by TXDPS. After a 20-minute inspection no violations were found and he was sent on his way. Congratulations to Homero for his diligent work ethic and dedication to uphold Sunland’s reputation. Homero received a \$25 gift card to show our appreciation for a job well done!



Job well done “Luis Estrada”

The note below was received from one of the inspectors in recognition of a great job that laborer Luis Estrada was doing.



Luis is a laborer on Tie-in crew #1.

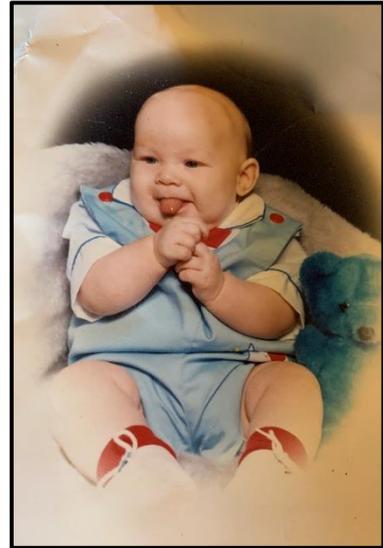
“I wanted to pass this employees name to the both of you and give him some recognition for his hard work and dedication. Anytime there is someone in need of assistance or the crew starts a new job task, this specific employee has stood out to me from day one. He never hesitates to jump in where the work is going on. Never disappearing when there is work to be done, and always lending a helping hand to his co-workers. Luis is simply here to provide for his family and get the work done that’s needed, and it is something he seems to love to do.”

Thank you,

Co-worker Connection



*Jack Pinson
Estimator/Project Manager
Sunland Construction
Gulf Coast Division
Division 17*



Which company do you work for and how many years of service? I'm second-generation employee of Sunland Construction. I've been here 7 years as a seasonal employee and 3 months as a full-time employee working for the Gulf Coast Division out of the Delcambre office.

Tell us about your family? Never married and no kids, however the plans are in the works.

What do you enjoy doing in your spare time? In my spare time I enjoy cooking outside, hunting and fishing.

Where do you see yourself (career wise) in 10 years? Career wise in 10 years I see myself continuing to grow within the Sunland family. Hard work and dedication will allow me to achieve any goal I set my mind to.

This year, what has been your biggest work-related challenge? This year I was on the Bayou Bridge project and we were faced with protestors against the Bayou Bridge Pipeline. This was challenging not only with the client but also with the safety of the public showing up on the jobsite, whom many of them had no idea of the dangers / hazards they were putting themselves into.

This year, what has been your biggest work-related achievement? This year my biggest work related achievement has been reaching my goal of becoming a full time employee within the Gulf Coast division.

If you could have dinner with anyone past or present, who would it be and why? If I could have dinner with anyone it would have to be my grand-father who passed away when I was really young as I do not have memories of him, however I was told he really enjoyed fishing as much as I do.

From Our Desk to Yours

“Why We Do What We Do”

When I was made aware that I had been chosen to write, “From our Desk to yours”, my initial reaction was, “Well who chose me?” and of course my second reaction was, “What the heck am I going to write about?” Being that I only have control of one of those questions, I starting to think about what I would write about. Below are the results and I hope you are able to take at least one thing with you that is of some benefit.



“From our Desk to Yours” topics have a tendency to be about Sunland values and how a particular Sunland value has become, in one way or another, a part of your everyday life. All the Sunland values are extremely pertinent, truthful, and characteristic of a model employee. My hopes are that these values are characteristic of not only a Sunland employee at work but of that individual once he/she clocks out and heads home to their non-employee role. Whether that role is a father, mother, friend, sibling, grandmother, grandfather, etc. We all need to strive to become better employees and individuals. The Sunland values and the role they play in my personal life became of the utmost importance earlier this year.

My wife and I on February 10th 2019 brought a beautiful and healthy baby girl, Cameron Anne, into this world. Funny how everything changes in an instance and all of a sudden, all the clichés make so much since. “You will understand when you have kids”, “they grow up so fast”, “this hurts me more than it hurts you”, etc. Well, it is all true and I do what I do in order to provide the best life I can to that little girl. The two Sunland Values that now mean more than ever are Safety and Family.

Safety to, too many people is a word that only applies when at the workplace. Safety is not something that you put on before work and that you take off after work. I am in no way being hypocritical, because in all honesty, I have a very hyper-focus on safety when at work but the hyper-focus seems to be brought down a few pegs after I park my company vehicle in my garage. As employees, we owe it to our employer to strive to perform work, that the company pays us to do, in the safest manner possible, and to avoid any injuries to our colleagues or ourselves. As mentioned above, we are all “someone” to somebody so in addition to owing our safe practices to, not only, our employer, we owe it to that “someone” that we are “everything” to. Safety is an aspect of life and work that should never be an afterthought, yet a forethought i.e. LMRAs. My new and growing family has redefined my attitude toward safety and my focus is now on not only safety at work but also safety in everything I do. “EVERYONE IS SOMEONE TO SOMEBODY.”

Family is the, “Why I do What I Do”. I am fortunate enough to be a part of such a great company as Sunland Construction and Affiliates, but after hopefully a very long career with this industry leading company, I plan to move on and enjoy life after work with my family. We work every day to provide for those that we love and it has been mentioned to me multiple times that daughters are expensive, so therefore it is in my best interest to remain gainfully employed. I never take for granite the opportunities that I have been given and I hope that I can continue to grow and develop in my career. Sunland is an extension of my family and as an employee; I will continue to strive to be the best employee I can be. If you did read this, I appreciate you taking the time and please let me know if there is anything I can do to help you out in any way.

Thanks, Bridger Durham – Gulf Coast Division

Information Technology Steering Committee

The IT Steering committee met in Abilene on June 19th to review the current projects, discuss new projects, and prioritize the approved projects. Prior to the meeting, each team member had discussions with 4 different employees each to obtain feedback on our projects, systems, positives, negatives and any additional feedback they wanted to give. This discussion helped us prioritize our projects as well as identify various action items to complete to address some identified issues.

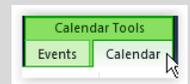
Here is a highlight of a few of the projects we had prioritized and are currently working on:

1. **Integrating Adobe Sign with our Vendor Requests** - With this new process, when a new vendor is requested, the system will send an electronic form to the vendor email. He/she will then be able to fill the form out online and electronically sign it. The form will automatically be attached to the vendor request and the requestor will be notified that it has been signed. The requestor can then submit the form for internal approval with the click of a button. This should take time communicating with the vendor, scanning hard copy documents, etc. We will be piloting this during the month of July, with a rollout shortly after that.
2. **Windows 10/Office 2019** – We are in the process of upgrading our laptops to Windows 10 and Microsoft Office 2019. Although Windows 10 looks different from Windows 7, most people have found it easier to adjust to the changes. We have a Windows 10 tip below – you can also access the [IT Tech Tips](#) in SharePoint for more tech tips.

**Have a question on the ITSC or would like to provide feedback or project suggestions?
Click here to leave your feedback or ask a question!**

SharePoint Tip – Connect a SharePoint Calendar to Outlook

You can synchronize a SharePoint contact list between Outlook and SharePoint. This enables you to access the SharePoint contacts or Calendars from within Outlook.



1. Open the calendar in SharePoint using Internet Explorer. Click The **Calendar** tab at the top of the screen.



2. Click on the **Connect to Outlook** button.
3. Click the Allow button when prompted. Click the Yes button when prompted.
4. The Calendar will appear in the Outlook calendar left menu below your personal calendar.

[Click here to access the detailed instructions in the IT Tech Tips library.](#)

Windows 10 Tip – The Start Menu

One of the most obvious new features with Windows 10 is the Start Menu. On the left, all available programs will be listed in alphabetical order. On the right side of the Start Menu is a Tile Menu. These tiles are shortcuts to frequently used programs. They can be removed by right-clicking, then selecting "unpin from Start". You can also re-arrange them by dragging them around or renaming the group as you'd like. To add to the Tile Menu, simply drag an app over from the alphabetical menu on the left. To search, simply click on the start button in the bottom right corner and start typing. The Search window will pop-up with the search results.

