



THE TREE LINE

News for Sunland Construction & Affiliates

March 2018 Edition Gotta Dig-It

Your Hard Work in the Spotlight. Thanks for your hard work, your professionalism and workmanship have kept jobs in the pipeline.

There are a number of jobs currently underway. If you are between jobs and are looking for a good opportunity, feel free to contact the Division Office to find out what work is available.

Sunland-Kori Division

In early January of 2018, Sunland-Kori Services, LLC received an order for a 5060-3020 which will be fitted to a Link-Belt 250X4 Long Reach excavator. The manufacturing of this unit went very well and has a scheduled delivery of early March 2018. All of the Sunland-Kori employees worked very well together making sure the production of this amphibious undercarriage remained on schedule. The amphibious undercarriage is currently being blasted and painted black. We plan to mount the Link-Belt excavator shortly after the unit is painted and plan to ship to our client as scheduled. Sunland-Kori employees should be commended for completing this project on time and also for remaining safe in the process.



John Malveaux blasting on the 5060-3020 amphibious undercarriage.

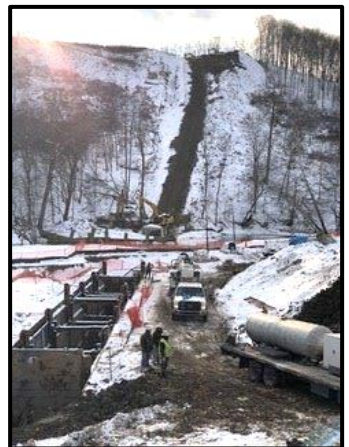
In early February of 2018, Sunland-Kori Services, LLC received an order for a 5060-3020 which will be fitted to a Caterpillar 330F Long Reach excavator with an auxiliary fuel tank in place of the existing counterweight. The manufacturing of this unit is in its very early stages and should be progressing very well by mid-March 2018 and has a scheduled delivery date of mid-April 2018. This particular client will be mounting their own excavator and auxiliary fuel tank at their yard.

DHB Services

DHB services has had another excellent year of safety performance and is off to a great start.

DHB looks forward to another safe and successful year as we continue to provide our client's with quality services and customer satisfaction.

Foreman Michael Fontenot and crew just completed a project near Aliquippa, PA. The project consisted of the crew filling the annulus of 220' of a 24" pipeline inside a 30" casing with paraffin. The crew has done a great job on this project.



Michael Fontenot and crew Aliquippa, PA.

★ **“Congratulations to DHB Services”**

A special thanks goes to the employees of DHB for their safety awareness, accomplishments and dedication to Sunland Construction.

David Clavier and his employees have been receiving Safety Excellence Awards yearly since Sunland started issuing awards in 2011.

Congratulations and keep up the good work!



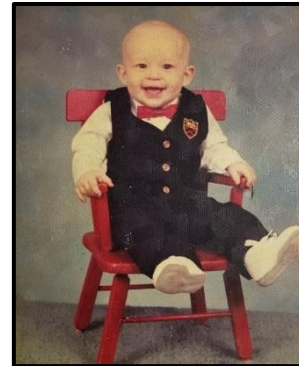
Left to right:
Jason Brown
Lucas Cormier
Tim (Satch) Turner
Lenard Bourque
Alex Derise
Mike Fontenot
Aaron Leger
Adam Daly



Co-worker Connection



*Jason Brown
Foreman
DHB Division
Sunland Construction*



Which company do you work for and how many years of service? I started my career with Sunland in March of 2009 working for Sunland-Kori. I have since transferred to my current position in May of 2011 working for DHB. I have been with Sunland Construction for a total of 8 years and 11 months.

Tell us about your family! I have been married to my beautiful wife Samantha for 5 years. We have two children, a son Lane who is 6 and a daughter Charleigh who is 4.

What do you enjoy doing in your spare time? When I'm not spending time with my family. I enjoy multiple outdoor activities, fishing, hunting, and ATV riding.

Where do you see yourself (career wise) in 10 years? I see myself still working for Sunland, taking on greater challenges and successfully overcoming any obstacles.

This year, what has been your biggest work-related challenge? Helping to maintain a logistical approach for multiple jobs within the workforce and capitalizing on the abilities of cross trained employees all while maintaining high customer satisfaction, meeting tight deadlines, and work quality standards.

This year, what has been your biggest work-related achievement? Helping to maintain safety excellence in our division.

If you could have dinner with anyone past or present, who would it be and why? My grandfather who passed away before I was born. I would love the chance to hear any and all of the stories that he could tell me.

From Our Desk to Yours

"Family"

What does family mean to you? What do you think when you think of family? First I think of my immediate family; two daughters - married, four grandchildren, Mom / Dad, brother and two sisters. Thankful that I have or had them. In their own way every one of them have been a source of strength and support when I needed it.

What do you think of when you see "Family" as a "Value" for Sunland? My first thought is what does your family look like. I would hope everyone's would be as great as mine has been for me. That does not mean we are a perfect family. If you start with me I have made so many mistakes but they love me anyway.

In our safety meetings we talk about going home safe and whole every day because our family needs us. They need us to love them, hold them, comfort them, laugh with them, cry with them. And they need us to support them or assist in supporting them financially. They depend on us. Your brother / sister there on the job site depends on you, every minute of every hour of the day. You work in some very demanding and very dangerous conditions. We all need someone to look out for us.

Family values can be described as values that pertain to the family's structure, function, roles, beliefs, attitudes and ideas. And I can see all of that in my immediate family but I also see those family values with my work family. I spend way more time with my work family than my immediate family. Sunland has a structure, functions and roles. Each of us know and understand what part we play, if not we all have a boss and they will surely remind us when necessary. Just like in my immediate family.

Now we are left with three remaining family values; beliefs, attitudes and ideas. Maybe we are a little more personally responsible for these. What I believe along with my attitude and ideas are going to; turn you away, disgust you or endear you and inspire you. I have been with Sunland over twenty years now and I have been treated with these family values since day one. I have been corrected when I needed it and I have been rewarded when I earned it.

I have learned a great deal from all of you and I owe any success I have had to my Sunland family. Thank you all for being part of my Family.

Walter Ward
Vice President

